



Vacancy Soft Skills Trainer Schooling for Life (SfL)

Schooling for Life (SfL) is a growing organisation operational in Freetown, Sierra Leone, since 2014 with the aim of giving talented and motivated youths the tools to build a successful future. The objective of the programme is primarily to bridge the gap between youths who can't find work and employers who can't find skilled employees.

The programme offers an intense three pillar education package consisting of:

1. Scholarships for the vocational education of a student's choice.
2. Extra-curricular skills training at a Schooling for Life training centre.
3. Personal guidance by a professional guidance counsellor.

The programme is open to eligible Sierra Leonean youths between the ages of 15 up to 25. Schooling for Life is looking for a candidate who will serve as **Soft Skills trainer**.

Key teaching topics for a Soft Skills trainer

- Critical Thinking
- Creative Thinking
- Decision Making/ Problem Solving/ Conflict Management
- Setting and holding to Values
- Pro-active behaviour
- Interpersonal Communication:
 - Showing Respect and Tolerance
 - Listening, Questioning and Giving Feedback
 - Negotiation
 - Assertiveness
- Teamwork
- Coping and Self-Management:
 - Motivation
 - Self-Esteem
 - Managing Emotions
 - Coping with Peer pressure
 - Stress and Time Management
- Healthy Lifestyle:
 - Personal Hygiene and sanitation
 - Nutrition
 - Sleep
- Setting Goals

Qualifications

Bachelor/or higher degree in related field. The ideal trainer should have a subject relevant qualification to support the training/training experience he/she has, or at least commendable experience in training related to negotiation skills, problem solving technics, developing morals and values, personal responsibility (at work and in society), assertiveness, and creative and critical thinking; and with a track record of training young people.

Essential skills

- Experience in working with youths/young people
- Experience in dealing with groups and guiding groups
- Experience in planning and organising training (lesson plans/curriculum)



- Experience in training design and research and creating curriculum accordingly
- Experience in participatory approach in teaching / training
- Experience in student focused teaching
- Experience in analysing students and advising on progress
- Excellent presentation, feedback and coaching skills
- Experience in training related to the Sierra Leone job market
- Plans and creates interesting and participatory activities to improve learners' skills
- Experience in translating complicated topics/issues into easy to understand information
- Receptiveness to change
- Conflict Resolution skills
- Demonstrates patience and tact in working with students who may lack confidence
- Fluency in English (oral and written) and knowledge of Krio

Responsibilities

- Attend Schooling for Life Training of Trainers
- Plan and conduct the trainings
- Prepare curriculum and lesson plans in advance
- Conduct a 2-hour session once per week for the length of the course (depends on subject)
- Conduct regular assessments of students' learning and development, and adjust pace accordingly
- Conduct and produce students' progress updates and reports to Schooling for Life
- Implement Schooling for Life teaching methods
- Prepare and deliver exams (and reference) and marking schemes and results according to SfL format
- Make sure students remain time conscious
- Make sure all Schooling for Life rules and regulations are upheld during class

Are you interested? Then please email us the following: a motivation letter and CV to info@afriqia-solutions.com. For more information about Schooling for Life, go to: www.schoolingforlife.net.

Women are strongly encouraged to apply.

This vacancy will be open until a qualified candidate is found